

Investment Policy

Considering the objectives of Hertfordshire Golf Limited "the Company" it is unnecessary that a significant cash surplus should be built up. If the Company were to build up a surplus of cash reserves that were not earmarked for other purposes (e.g. provision of additional services or to further the long term strategic objectives) then it would be expected to:

- 1. Only hold sufficient reserves necessary to maintain financial resilience in the event of adverse operating conditions. This is anticipated as being a minimum of $\pm 100,000$.
- 2. Safely deposit funds within the £85k per bank FSCS protection figure.
- 3. Where reserves exceed £200,000, consider whether the use of a Financial Advisory Organisation (FAO) for advice regarding investments of surplus funds would necessary.
- If 3. Above is undertaken then the following should be considered:

Objective

The objective of any investment will be to avoid excessive risk and instead look to provide a return in line with inflation if possible (i.e. maintain the purchasing power of any investments).

In choosing accounts, it is paramount that funds can be accessed within a reasonable notice period with 3 months' average fixed expenditure being held in easy/instant access accounts.

Duration

Any Investments of less than 5 years duration should be held in money market or cash instruments. Only funds that have longer investment duration should be open to investment in other asset classes (e.g. fixed interest bonds, commercial property, equities, absolute return funds).

Risk

The Board does not wish to take excessive risk and hence a low level of investment risk would be considered as appropriate. The Board recognises that in order to generate returns above those available within cash deposits some level of risk is required. Where reserves exceed £85,000, consideration should be given to spreading the investments across two or more banking institutions for diversification and risk management.

Scope

Investments should be spread across a diversified portfolio with a preference for ethical investments where available within specific asset classes.

Oversight and Reporting

The Board will expect a written report from the FAO on a 6-monthly basis for any investments made and an annual face to face meeting will be required.

The Finance Director together with at least one other Director will be required to meet with the FAO.

Choosing an FAO

The Finance Director together with one other Director will be responsible for recommending an appropriate FAO. The Board will vote on any appointment of an FAO to manage the invested funds.

Policy Review

The overall responsibility for this policy lies with the Company Board.

Responsible Person: Frank Clapp (Finance Director) Adopted: 25 January 2022 Review: January 2025