
ARTICLES OF ASSOCIATION

OF

HERTFORDSHIRE GOLF LIMITED

Adopted on 1 December 2017 and amended by Special Resolution passed on 4 March 2020

Brabners

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THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY GUARANTEE

ARTICLES OF ASSOCIATION

- of -

HERTFORDSHIRE GOLF LIMITED

(Adopted on 1 December 2017 and amended by Special Resolution passed on 4 March 2020)

PART 1

DETAILS, INTERPRETATION AND LIMITATION OF LIABILITY

1. Defined terms

1.1 In the Articles, unless the context requires otherwise:

“the 2006 Act”	means the Companies Act 2006 as modified by statute or re-enacted from time to time;
“Affiliated Facility”	a golf facility, which is not a golf club, affiliated in accordance with the Articles and Rules;
“Amateur Golf”	is the general name for the sport of golf which is governed by the Rules of Golf and played adhering to the Rules of Amateur Status;
“Affiliated Playing Member”	an individual who is not a playing member of a Member Club or Affiliated Facility and who is not a playing member in another county, who wishes to participate in golf in the County and, in accordance with the Rules, has been approved by the Board as

	an Affiliated Playing Member. An Affiliated Playing Member shall not be entitled to attend or vote at a general meeting;
“Appointed Director”	means those Directors appointed under Article 26;
“Articles”	means these Articles of association, as may be amended from time to time;
“the Board”	means the board of Directors of the Company;
“Chair”	means the person appointed to the post of that name in accordance with Article 18;
“Chair of the meeting”	has the meaning given in Article 13.2 (in respect of a board meeting) or Article 34.3 (in respect of a general meeting);
“Companies Acts”	means the Companies Acts (as defined in section 2 of the 2006 Act), in so far as they apply to the Company;
“County”	means the County of Hertfordshire
“County Secretary”	means the senior employee appointed under Article 25;
“Director”	means a Director of the Company, and includes any person occupying the position of Director, by whatever name called;
“document”	includes, unless otherwise specified, any document sent or supplied in electronic form;
“Director”	means a Director elected in accordance with Article 26;
“electronic form”	has the meaning given in Section 1168 of the 2006 Act;
“England Golf”	means the English Golf Union Limited the governing body for Amateur Golf in England;

“England Golf Representative”	φa Director or the County Secretary who shall attend England Golf general meetings and other meetings of its members and who shall represent the County and vote on behalf of the Company at those meetings;
“Finance Director”	means the person appointed from time to time as Finance Director under Article 23;
“Member”	a person or body who or which is a member (whether voting or non-voting) of the Company for the purposes of the Articles and the Rules. The categorisation and the rights, privileges and obligations of each category of Member shall be laid down in the Rules;
“Member Club”	means a Golf Club or other body which is a Voting Member;
“Nominations Committee”	means all or any of the committees set up pursuant to Articles 23, 24, 25 and 26;
“Non-Voting Members”	means all members of the Company other than the Voting Members. Non-Voting Members are not members for the purposes of the Companies Acts;
“ordinary resolution”	has the meaning given in Section 282 of the 2006 Act;
“participate”	in relation to a Directors’ meeting, has the meaning given in Article 11;
“Playing Members”	those individuals who are playing members of a Member Club or Affiliated Facility irrespective of their category of membership of such Member Club or Affiliated Facility. A Playing Member shall not be entitled to attend or vote at a general meeting;
“Poll Vote”	a vote taken in accordance with Article 40;

*φAs amended by Special Resolution passed on
4 March 2020*

“President”	means the person elected from time to time as President in accordance with the Rules;
“President Elect”	means the person elected from time to time as President Elect in accordance with the Rules;
“Regulations”	means the regulations and policies of the Company made by the Board in accordance with Article 5;
“Rules”	means the rules of the Company made by the Board in accordance with Article 5;
“Rules of Golf and Rules of Amateur Status”	means the rules for the sport of golf and governing amateur status as from time to time laid down by R&A Rules Limited (Company Number SC247046) or its successor body or bodies;
“special resolution”	has the meaning given in Section 283 of the 2006 Act;
“subsidiary”	has the meaning given in Section 1159 of the 2006 Act;
“Voting Members”	those Golf Clubs and other bodies admitted from time to time into membership pursuant to Article 27 and any applicable Rules which, under the Rules, are entitled to receive notice of, attend and vote at general meetings. Voting Members are members of the Company for the purposes of the Companies Acts;
“writing”	means the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in electronic form or otherwise.

1.2 Unless the context otherwise requires, other words or expressions contained in the Articles bear the same meaning as in the 2006 Act as in force on the date when the Articles become binding on the Company.

1.3 Words importing the singular number shall include the plural number and vice versa. Words importing the masculine gender only shall include the feminine gender and vice versa. Gender

shall mean masculine or feminine. Words importing persons shall include corporations and unincorporated associations.

- 1.4 Any reference to a committee shall include a sub-committee and vice versa.
- 1.5 For the purposes of Section 20 of the 2006 Act, the relevant model Articles shall be deemed to have been excluded fully and replaced with the provisions of the Articles.

2. **Objects**

- 2.1 The objects for which the Company is established are:
 - 2.1.1 to promote, administer, encourage the development of and wider participation in and to further the interest of Amateur Golf within the County;
 - 2.1.2 to acquire and undertake all property and liabilities and to carry out the powers, obligations, duties and general objects of the present unincorporated associations known as the Hertfordshire Golf Union and the Hertfordshire County Ladies Golf Association and to indemnify their officers, members, and members of any of their Councils, Executive Committees and any other committees and their employees against all costs, claims, demands, actions and proceedings relating to their assets and undertakings and in respect of all liabilities, obligations and commitments (whether legally binding or not) and also in respect of the costs and expenses and outgoings from or attributable to the transfer of their assets and undertakings;
 - 2.1.3 if thought fit, to merge with and to acquire and undertake all property and liabilities and to carry out the powers, obligations, duties and general objects of other county golf unions or associations and of any county golf development group or other golf development body or organisation and to indemnify their officers, members, and members of any of their Council, Executive Committees and any other committees and their employees against all costs, claims, demands, actions and proceedings relating to their assets and undertakings and in respect of all liabilities, obligations and commitments (whether legally binding or not and also in respect of the costs and expenses and outgoings from or attributable to the transfer of their assets and undertakings);
 - 2.1.4 to arrange championships, trophy events, matches, competitions and such other activities as the Board may think fit and to organise and administer the annual County Championships;
 - 2.1.5 to provide for, make and vary all such rules, regulations and bye-laws as they relate to persons involved in Amateur Golf in the County from time to time provided such

rules, regulations and bye-laws do not conflict with the Rules of Golf and Rules of Amateur Status and/or the Articles, rules, regulations or bye-laws of England Golf;

- 2.1.6 to co-operate with England Golf and the Royal & Ancient Golf Club of St Andrews and other county golf unions, associations and organisations in all matters relating to the administration, promotion and playing of Amateur Golf in such manner as the Company shall decide;
- 2.1.7 to affiliate to England Golf and co-operate with England Golf in all matters relating to Amateur Golf, including compliance with the Articles, rules, regulations or bye-laws of England Golf and the rules and regulations of any body to which England Golf is itself affiliated;
- 2.1.8 to assist in maintaining the unified handicapping system for the Council of National Golf Unions within the County and to duly operate the Standard Scratch Score and Handicapping Scheme 1983 as amended from time to time;
- 2.1.9 to act as a central authority for determining all questions that may arise concerning golf within the County and to use the powers delegated to the Company by England Golf in matters of handicapping and discipline;
- 2.1.10 to take such action from time to time as the Board may consider desirable for the benefit of its Members;
- 2.1.11 to undertake and execute charitable trusts relating to Amateur Golf in the County;
- 2.1.12 to support the principle and practice of equity, equality and equality of opportunity, challenge discrimination that is indirect, direct, intentional or unintentional, work with England Golf to ensure that all people, irrespective of their age, gender, ability, social status, race, ethnic origin, religious belief, disability or sexual preference have a genuine and equal opportunity to participate in golf in the County. In furtherance of this object the Company shall support and promote diversity, equality and fairness in its appointments to the Board, to committees and other posts and of representation at meetings; and
- 2.1.13 to do all such other things as shall be thought fit to further the interests of the Company or to be incidental or conducive to the attainment of all or any of the objects stated in this Article 2.

3. Powers

- 3.1 The Company shall have the powers to do all such lawful things as are consistent with the furtherance of its Objects ("the Powers").

3.2 The income and property of the Company shall be applied solely towards the promotion of its objects and no portion thereof shall be paid or transferred directly or indirectly, overtly or covertly by way of distribution, bonus or otherwise by way of profit to the Members.

3.3 Nothing in Article 3.2 shall prevent the payment in good faith by the Company:

3.3.1 of honoraria in accordance with Article 17.6;

3.3.2 to any Director, committee or sub-committee member of reasonable and proper out-of-pocket expenses in accordance with Article 21;

3.3.3 of reasonable and proper out-of-pocket expenses to any Member when representing the County or the Company;

3.3.4 of interest on money lent by a member of the Company or its Directors at a commercial rate of interest;

3.3.5 of reasonable and proper rent for premises demised or let by any member of the Company or by any Director;

3.3.6 of any premium in respect of the purchase and maintenance of indemnity insurance in respect of liability for any act or default of the Directors (or any of them) in relation to the Company;

3.3.7 of a reasonable and proper salary to any Member when employed in a non-playing capacity by the Company;

3.3.8 other payments as are permitted by the Articles.

4. Liability of Members

4.1 Only Voting Members shall be members of the Company for the purposes of s112 of the Companies Act 2006 and liable to contribute to the assets of the Company in the event of it being wound up.

4.2 The liability of each Voting Member is limited to £1, being the amount that each Voting Member undertakes to contribute to the assets of the Company in the event of its being wound up while it is a Voting Member or within one year after it ceases to be a Voting Member for:

4.2.1 payment of the Company's debts and liabilities contracted before it ceases to be a Voting Member;

4.2.2 payment of the costs, charges and expenses of winding up; and

4.2.3 adjustment of the rights of the contributories among themselves.

PART 2
BOARD

DIRECTORS' POWERS AND RESPONSIBILITIES

5. Directors' general authority and Members' reserve power

5.1 Subject to the Articles, any Rules and Regulations made pursuant to them and the Companies Acts, the Board is responsible for the management of the Company's business, for which purpose it may exercise all the powers of the Company.

5.2 The Board may from time to time make, vary or revoke Rules relating to the Company and Regulations including mechanisms and standing orders for the better administration of the Company including (without limitation):

5.2.1 Rules setting out different categories of membership of the Company;

5.2.2 Rules setting out rights, privileges and obligations of the different categories of member;

5.2.3 Regulations as to the function, role and operation of committees to assist the Board;

5.2.4 mandatory Regulations (other than Rules relating to their membership) for Member Clubs and Affiliated Facilities;

5.2.5 Regulations for the selection of competitors to represent the County in national and inter-county matches and competitions and the management of any team of competitors so selected;

5.2.6 Regulations to ensure compliance with the Rules of England Golf and other national and international rules relating to doping control;

5.2.7 Regulations setting out disciplinary procedures for members and regulations to ensure compliance with the disciplinary procedures of England Golf;

5.2.8 Regulations for the promotion and organisation of championships;

5.2.9 safeguarding policies, which shall ensure compliance with the safeguarding policies and procedures of England Golf;

5.2.10 equality policies which shall ensure compliance with the equality policies and procedures of England Golf; and

5.2.11 such other Rules, Regulations and policies as the Board thinks fit.

- 5.3 No Rule or Regulation made by the Company shall invalidate any prior act of the Board which would have been valid if such Rule or Regulation had not been made.
- 5.4 All Rules and Regulations so long as they are in force, shall be binding on all Members.
- 5.5 Rules and Regulations made pursuant to Article 5 must be compliant with the Companies Acts and these Articles in order to be valid. No Rule may be inconsistent with, or affect or repeal anything contained in the Articles or be in breach of any statutory provision.
- 5.6 The Board shall adopt whatever means they consider sufficient to bring any Rules, Regulations, alterations and repeals to the notice of the Members.
- 5.7 The Voting Members may, by special resolution, direct the Board to take, or refrain from taking, specified action provided always that no such special resolution shall invalidate anything which the Board has done before the passing of the resolution.
- 5.8 The Board may make rules of procedure for all or any committees, which prevail over rules derived from the Articles if they are not consistent with them.
6. **Directors may delegate**
- 6.1 Subject to the Articles, the Board may delegate any of the powers which are conferred on it under the Articles:
- 6.1.1 to such person or committee;
 - 6.1.2 by such means (including by power of attorney);
 - 6.1.3 to such an extent;
 - 6.1.4 in relation to such matters or territories; and
 - 6.1.5 on such terms and conditions,
- as it thinks fit.
- 6.2 All acts and proceedings delegated under Article 6.1 shall be reported to the Board in due course.
- 6.3 If the Board so specifies, any such delegation may authorise further delegation of the Board's powers by any person to whom they are delegated.
- 6.4 The Board may revoke any delegation in whole or part, or alter its terms and conditions.

7. Committees

- 7.1 Committees to which the Board delegates any of its powers must follow procedures which are based as far as they are applicable on those provisions of the Articles which govern the taking of decisions by the Board.
- 7.2 The Board may make rules of procedure for all or any committees, which prevail over rules derived from the Articles if they are not consistent with them.
- 7.3 Excluding anyone whose appointment to a committee is outside the control of the Company, not less than 30 per cent of every committee shall be male and not less than 30 per cent of every committee shall be female.

DECISION-MAKING BY DIRECTORS

8. Directors to take decisions collectively

Any decision of the Board must be either a majority decision or a decision taken in accordance with Article 9.

9. Unanimous decisions

- 9.1 A decision of the Board is taken in accordance with this Article when all eligible Directors indicate to each other by any means that they share a common view on a matter.
- 9.2 Such a decision may take the form of a resolution in writing, copies of which have been signed by each eligible Director or to which each eligible Director has otherwise indicated agreement in writing.
- 9.3 References in this Article to eligible Directors are to Directors who would have been entitled to vote on the matter had it been proposed as a resolution at a meeting of the Board.
- 9.4 A decision may not be taken in accordance with this Article if the eligible Directors would not have formed a quorum at such a meeting.

10. Calling a meeting of the Board

- 10.1 Any Director may call a meeting of the Board by giving notice of the meeting to the Directors or by directing the County Secretary to give such notice.
- 10.2 Notice of any meeting of the Board must indicate:
- 10.2.1 its proposed date and time;

- 10.2.2 where it is to take place; and
- 10.2.3 if it is anticipated that Directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting.
- 10.3 Notice of a meeting of the Board must be given to each Director, but need not be in writing. A Director who is absent from Great Britain shall be entitled to notice of a meeting if he or she has provided a valid email address.
- 10.4 Notice of a board meeting need not be given to Directors who waive their entitlement to notice of that meeting by giving notice to that effect to the Board not more than seven days after the date on which the meeting is held. Where such notice is given after the meeting has been held it shall be deemed to have been given before the meeting when considering the validity of the meeting or of any business conducted at it.
- 10.5 Without prejudice to the foregoing, the Board shall meet at such times and at such frequency as they consider fit from time to time. The Board shall meet not less than three times per calendar year but, subject to that, the actual number of meetings shall be determined by the Board.

11. **Participation in meetings of the Board**

- 11.1 Subject to the Articles, Directors participate in a meeting of the Board, or part of a meeting of the Board, when:
 - 11.1.1 the meeting has been called and takes place in accordance with the Articles, and
 - 11.1.2 they can each communicate to the others any information or opinions they have on any particular item of the business of the meeting.
- 11.2 In determining whether Directors are participating in a meeting of the Board, it is irrelevant where any Director is or how they communicate with each other.
- 11.3 If all the Directors participating in a meeting of the Board are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is.

12. **Quorum for Board Meetings**

- 12.1 At a meeting of the Board, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting.

12.2 The quorum for meetings of the Board may be fixed from time to time by a decision of the Directors but, subject to Article 12.4, it must never be less than five and shall include at least one male Director and one female Director.

12.3 Subject to Article 12.4, the Board may act notwithstanding any vacancy in their body.

12.4 If the total number of Directors for the time being is less than the quorum required, the Directors must not take any decision other than a decision to fill a casual vacancy or to call a general meeting so as to enable the members to elect additional Directors.

12.5 Subject to Article 12.6, if a question arises at a board meeting as to the right of a Director to participate in the meeting (or part of the meeting) for voting or quorum purposes, the question may, before conclusion of the meeting, be referred to the Chair whose ruling in relation to any Director other than the Chair is to be final and conclusive.

12.6 If any question as to the right to participate in the meeting (or part of the meeting) should arise in respect of the Chair, the question is to be decided by decision of the Directors at that meeting, for which purpose the Chair is not to be counted as participating in the meeting (or that part of the meeting) for voting or quorum purposes.

13. **Chairing of meetings of the Board**

13.1 The Chair shall chair meetings of the Board.

13.2 If the Chair is either ineligible to take part in all of a board meeting or is not participating in a board meeting within 10 minutes of the time at which it was due to start, those members of the Board present and participating shall choose one of their number to be Chair of the meeting. The person so appointed for the time being is known as the Chair of the meeting.

14. **Casting vote**

14.1 If the numbers of votes for and against a proposal are equal, the Chair of the meeting of the Board has a casting vote.

14.2 Article 14.1 does not apply if, in accordance with the Articles, the Chair of the meeting is not to be counted as participating in the decision-making process for quorum or voting purposes.

15. **Conflicts of interest**

15.1 If a proposed decision of the Board is concerned with an actual or proposed transaction or arrangement with the Company in which a Director is interested, that Director is not to be counted as participating in the decision-making process for quorum or voting purposes save where Article 15.2 applies.

- 15.2 The prohibition under Article 15.1 shall not apply when:
- 15.2.1 the Board approves the Director counting towards the quorum and voting on the transaction or arrangement notwithstanding such interest;
 - 15.2.2 the Director's interest cannot reasonably be regarded as likely to give rise to a conflict of interest; or
 - 15.2.3 the Director's conflict of interest arises from a permitted cause.
- 15.3 For the purposes of Article 15.2, the following are "permitted causes":
- 15.3.1 a guarantee, security or indemnity given, or to be given, by or to a Director in respect of an obligation incurred by or on behalf of the Company or any of its subsidiaries (if any);
 - 15.3.2 subscription, or an agreement to subscribe, for securities of the Company or any of its subsidiaries (if any), or to underwrite, sub-underwrite, or guarantee subscription for any such securities; and
 - 15.3.3 arrangements pursuant to which benefits are made available to employees and Directors or former employees and Directors of the Company or any of its subsidiaries (if any) which do not provide special benefits for Directors or former Directors.
- 15.4 For the purposes of this Article 15, references to proposed decisions and decision-making processes include any meeting of the Board or part of a meeting of the Board.
- 15.5 Subject to Article 15.7, if a question arises at a meeting of the Board or of a committee of the Board as to the right of a Director to participate in the meeting (or part of the meeting) for voting or quorum purposes, the question may, before the conclusion of the meeting, be referred to the Chair of the meeting whose ruling in relation to any Director other than himself is to be final and conclusive.
- 15.6 Where proposals are under consideration concerning the appointment of two or more Directors to employment with the Company or any body corporate in which the Company is interested the proposals may be divided and considered in relation to each Director separately and (provided he or she is not for another reason precluded from voting) each of the Directors concerned shall be entitled to vote and be counted in the quorum in respect of each resolution except that concerning his own appointment.
- 15.7 If any question as to the right to participate in the meeting (or part of the meeting) should arise in respect of the Chair of the meeting, the question is to be decided by a decision of the Directors at that meeting, for which purpose the Chair of the meeting is not to be counted as participating in the meeting (or that part of the meeting) for voting or quorum purposes.

15.8 A Director may vote, and count towards the quorum, in regard to any transaction or arrangement in which he or she has, or can have, a direct or indirect conflict of interest that conflicts, or possibly may conflict with the interests of the Company only where such matter has been authorised by the Board in accordance with Section 175 of the 2006 Act.

15.9 The Company may by ordinary resolution suspend or relax to any extent, either generally or in respect of any particular matter, any provision of the Articles prohibiting a Director from voting at a meeting of the Board or a committee formed under Article 6.

16. **Records of decisions to be kept**

The Board must ensure that the Company keeps a record, in writing, for at least 10 years from the date of the decision recorded, of every appointment by the Board and of every unanimous or majority decision taken by the Board (and all committees) and by the Company at general meeting.

ELECTION OF DIRECTORS

17. **Directors**

17.1 The number of Directors shall be not less than five and shall be subject to a maximum of ten. Not less than 30 per cent of the Board shall be male and not less than 30 per cent of the Board shall be female.

17.2 The members of the Board shall be:

17.2.1 the Chair

17.2.2 the Finance Director

17.2.3 the Championships Director

17.2.4 the Player Development Director

17.2.5 the Golf Development Director

17.2.6 the Club Services Director

17.2.7 the Marketing and Communications Director and

17.2.8 up to three additional Directors without portfolio.

17.3 †One member of the Board or the County Secretary shall be appointed to be the England Golf Representative.

†As amended by Special Resolution passed on 4 March 2020

17.4 From the adoption of these Articles the first Directors, who shall hold office until the end of the Company's first annual general meeting, shall be:

Robin Colbourne	Chair
Bobby Kendall	Finance Director
Alan Thomson	Championships Director
Julie Nedza	Player Development Director
Rowena Hemmings	Golf Development Director
Jane Walter	Club Services Director
Lorna Hall	without portfolio
Christopher Medley	without portfolio
Patrick Wright	without portfolio

17.5 The first Directors set out in Article 17.4 shall retire at the first annual general meeting but may be re-elected in accordance with the Articles.

17.6 At the Company's first annual general meeting elections shall be held for all positions on the Board. To ensure that each year thereafter there will be a regular and even rotation of Directors, at the Company's first annual general meeting three Directors shall be elected and serve on the Board to the first annual general meeting following their election, three Directors shall be elected and serve on the Board to the second annual general meeting following their election and up to four Directors shall be elected and serve on the Board to the third annual general meeting following their election. Not less than two months before the Company's first annual general meeting the Board shall decide and notify the Voting Members which positions on the Board will be elected to the first, second or third annual general meetings following their election. In each case Directors will be eligible for re-election in accordance with the Articles.

17.7 The Board may at its discretion award honoraria to such persons as it thinks fit provided that the honoraria shall not to any extent be determined by or conditional upon the profits or losses derived from some or all of the activities of the Company or by reference to the level of the Company's gross income from some or all of its activities.

17.8 All acts carried out in good faith at any meeting of the Board or of any committee, or by any person acting as a Director, shall, notwithstanding it is discovered afterwards that there was some defect in the appointment or continuance in office of any such person be as valid as if every such person had been duly appointed or had duly continued in office.

18. **Election and Term of Office**

18.1 The election for the office of Chair, shall be conducted in accordance with Article 24. The election of all other Directors shall be conducted in accordance with Article 26. Subject to Articles 17.4 and 17.5, each Director shall serve from the general meeting at which he or she is elected to the annual general meeting in the third year after his or her election.

18.2 No person shall serve as a Director for more than two terms of three years or for more than eight years in total when including any period of time filling a casual vacancy. For the purpose of calculating the maximum period of service for this Article a year shall mean the period between one annual general meeting and the next annual general meeting and service as a Director prior to the first annual general meeting shall be ignored. Time filling a casual vacancy shall run from date of appointment by the Board until elected at an annual general meeting.

19. **Termination of Director's appointment**

19.1 Without prejudice to the provisions of Section 168 of the 2006 Act, a person shall cease to be a Director of the Company as soon as:

19.1.1 that person ceases to be a Director by virtue of any provision of the 2006 Act or is prohibited from being a Director by law;

19.1.2 a bankruptcy order is made against that person;

19.1.3 a composition is made with that person's creditors generally in satisfaction of that person's debts;

19.1.4 a registered medical practitioner who is treating that person gives a written opinion to the Company stating that that person has become physically or mentally incapable of acting as a Director and may remain so for more than three months;

19.1.5 by reason of that person's mental health, a court makes an order which wholly or partly prevents that person from personally exercising any powers or rights which that person would otherwise have;

19.1.6 unless the Board resolves otherwise, that person shall have been absent for more than three consecutive Board meetings without sufficient reason or without permission of the Board;

- 19.1.7 that person is requested to resign by all the other members of the Board acting together;
- 19.1.8 notification is received by the Board from the Director that the Director is resigning from office, and such resignation has taken effect in accordance with its terms.
- 19.2 A Director with portfolio who is removed from office as a Director for whatever reason shall be deemed to have resigned from his or her portfolio office and the vacancy shall be filled in accordance with the Articles.
20. **Directors' remuneration**
- 20.1 Subject to the provisions of the Companies Acts, and to Article 20.3 below, the Board may enter into an agreement or arrangement with any Director for his or her employment by the Company or for the provision by him or her of any services outside the scope of the ordinary duties of a Director. Any appointment of a Director to an executive office shall terminate if he or she ceases to be a Director but without prejudice to any claim for damages for breach of the contract of service between the Director and the Company.
- 20.2 Subject to the provisions of the Companies Acts, and to Article 20.3 below, the Board may provide benefits, whether by the payment of gratuities or pensions or by insurance or otherwise, for any Director who has held but no longer holds any executive office or employment with the Company or with any body corporate which is or has been a subsidiary of the Company or a predecessor in business of the Company or of any such subsidiary, and for any member of his or her family (including a spouse and a former spouse) or any person who is or was dependent on him or her, and may (as well before as after he or she ceases to hold such office or employment) contribute to any fund and pay premiums for the purchase or provision of any such benefit.
- 20.3 Subject to the Articles, a Director's remuneration may take any form and include any arrangements in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that Director provided that such remuneration:
- 20.3.1 is fixed having regard to the current remuneration of Directors in comparable posts;
- 20.3.2 does not exceed the general market rate for Directors providing comparable services;
and
- 20.3.3 is not to any extent determined by or conditional upon the profits or losses derived from some or all of the activities of the Company or by reference to the level of the Company's gross income from some or all of its activities.
- 20.4 No Director shall take any loan from the Company.

- 20.5 For the avoidance of doubt, no payment shall be made by way of remuneration to a non-executive Director.
- 20.6 Unless the Board decides otherwise, Directors are not accountable to the Company for any remuneration which they receive as Directors or other officers or employees of any other body corporate in which the Company is interested (if any).

21. Directors' expenses

Without prejudice to Article 20, the Company may pay any reasonable expenses which the Directors (including non-executive Directors) properly incur in connection with the exercise of their powers and the discharge of their responsibilities in relation to the Company.

**PART 3
APPOINTMENTS AND ELECTED POSITIONS**

22. President, President Elect and Immediate Past President

The President, President Elect and Immediate Past President shall be elected, assume office and retire in accordance with, and shall have such powers as are specified in these Articles and in the Rules.

23. Other Officers

23.1 The Board may, subject to Articles 20 and 21 above, appoint such voluntary positions as may be set out in the Rules and which the Board feels are required in order to fulfil the Company's objectives on such terms and for such periods as they think fit and may delegate to them such of their powers as they think desirable to be executed by them. Save if otherwise elected or appointed in accordance with these Articles, a person holding such a position shall not become a Director.

23.2 The Board may, subject to Articles 20 and 21 above, appoint a Finance Director. The Board shall establish a Nominations Committee, made up of such Directors or other persons as it shall in its discretion decide, to recruit a Finance Director based on a skills matrix and any other criteria that the Board shall specify and the Nominations Committee shall nominate a Finance Director for approval and appointment by the Board.

24. Chair

24.1 The Board may establish a Nominations Committee, made up of such Directors or other persons as it shall in its discretion decide, to recruit a Chair based on a skills matrix and any other criteria that the Board shall specify and the Nominations Committee shall nominate a Chair for approval by the Voting Members at the annual general meeting.

- 24.2 The Chair shall have such rights and privileges as the Board shall from time to time prescribe.
- 24.3 The office of Chair shall be vacated with immediate effect if the person appointed as Chair ceases to be a Director of the Company.

25. **Employees**

Subject to the provisions of the Articles, the Board may appoint employees to manage the business and operations of the Company for such terms at such remuneration and upon such conditions as they may think fit and such employees appointed may be removed by them. While such employee may have a different title within the Company, for the purposes of these Articles and the Rules the most senior employee shall be referred to as the County Secretary. When recruiting a new County Secretary the Board may establish a Nominations Committee made up of such Directors or other persons as it shall in its discretion decide, to recruit based on the skills matrix and any other criteria that the Board shall specify and the Nominations Committee shall nominate a County Secretary for approval and appointment by the Board.

26. **Elections and Appointments**

- 26.1 Directors shall be elected at the annual general meeting in any year.
- 26.2 Any Voting Member may propose a Playing Member or an Affiliated Playing Member to be a Director. Any proposal must be made on the form prescribed from time to time by the Board and signed by the nominee. Any proposal must be seconded by another Voting Member. Each Voting Member may only propose or second one candidate for each post and the form must be completed and returned to the County Secretary not later than such date as the Board shall prescribe each year.
- 26.3 If there are fewer than or the same number of candidates as there are vacancies, those candidates shall be declared elected unopposed. In the event of there being more nominations than vacancies, there shall be an election at the annual general meeting. The Board shall decide the election method in any year and announce it in advance of the election.
- 26.4 The Board may establish a Nominations Committee, made up of such Directors or other persons as it shall in its discretion decide, to recruit Directors based on a skills matrix and any other criteria that the Board shall specify and the Nominations Committee shall nominate up to such number of Directors as there are vacancies for approval by a simple majority at the annual general meeting.
- 26.5 A casual vacancy on the Board shall be filled by the Board and the person so appointed by the Board to fill the casual vacancy shall hold office until such time as the person he or she replaces was due to retire but shall be eligible for re-election or appointment in accordance with the Articles.

BECOMING AND CEASING TO BE A MEMBER

27. Applications for membership

27.1 The subscribers to the Memorandum of Association of the Company, the voting members of the unincorporated association known as the Hertfordshire Golf Union as at the date of incorporation of the Company, those golf clubs located in the County of which the voting members of the unincorporated association known as the Hertfordshire County Ladies Golf Association as at the date of incorporation of the Company are members and such other persons as are admitted to membership by the Board in accordance with the Articles (and any applicable Rules) shall, for so long as they are Members, be the Voting Members of the Company.

27.2 No person or body shall become a Voting Member of the Company other than a Golf Club which has:

27.2.1 completed an application for membership in such form as required by the Board, and

27.2.2 acknowledged in writing its obligations under Article 4.

and in respect of which the Board has approved its application.

27.3 Every corporation and unincorporated association which is admitted as a Voting Member may exercise such powers as are prescribed by Part 9 of the Act.

27.4 All members of the unincorporated association known as the Hertfordshire Golf Union other than its voting members, all members of the unincorporated association known as the Hertfordshire County Ladies Golf Association and such persons as are admitted as Non-Voting Members in accordance with the Rules shall be the Non-Voting Members.

28. Conditions of membership

28.1 All Members shall be subject to the Rules.

28.2 The Members shall pay such affiliation fees as shall be set by the Board from time to time.

29. Termination of Membership

29.1 A Member may withdraw from Membership of the Company by giving notice in accordance with the Rules. Membership shall not be transferable in any event.

29.2 A Member may be expelled as a Member through the following process:

29.2.1 the Board resolves by a simple majority of all of the Directors (not just a majority of those attending and voting but excluding any Directors conflicted from voting) that on

the basis of evidence presented to it the Member is or may be or may have been acting in breach of these Articles or of the Rules or of bringing the Company into disrepute and that expulsion may be an appropriate sanction. The Board may decide to suspend the Member pending the outcome of this process.

- 29.2.2 notice of such resolution shall be served on the affected Member. Such notice shall stipulate the allegations against the affected Member and a date and time (which may be varied at the discretion of the Board) when a meeting of the Board shall be convened (on not less than 21 days' notice to each Director and the affected Member) at which the allegations will be put to the affected Member and the affected Member shall be entitled to present a statement in its defence (verbally and/or in writing). If the affected Member fails to attend the meeting or to present a statement the Board may proceed to make a decision in the absence of the affected Member or statement as the case may be.
- 29.2.3 at such meeting and following consideration of such statement (if any) the Board shall vote (by a simple majority of those attending and voting but excluding any Directors conflicted from voting) on whether to expel the affected Member or to apply any other sanction. Such decision shall be notified to the affected Member at such meeting (assuming it is represented at the meeting) or by notice in writing (if it is not represented at the meeting). Should the Board decide to expel, then the affected Member shall (subject to Article 29.2.4) be expelled with immediate effect;
- 29.2.4 the affected Member may appeal to a general meeting of the Company by serving notice of its appeal on the Company (such notice must be received within fourteen days of the date of expulsion). Such appeal shall be heard at the next general meeting of the Company (subject to there being sufficient time to include the same in the notice of the general meeting). The affected Member shall be entitled to present a statement in its defence (verbally and/or in writing) to the general meeting. If the affected Member fails to attend the meeting or to present a statement the general meeting may proceed to make a decision in the absence of the affected Member or statement as the case may be.
- 29.2.5 at such general meeting the expulsion shall be confirmed or overturned by a simple majority vote of those Voting Members attending and voting (but excluding any Voting Members conflicted from voting). Should the expulsion be overturned then the affected Member shall be reinstated with immediate effect. Should the expulsion be confirmed then the affected Member shall pay the additional cost to the Company of such hearing on demand.
- 29.3 Any Member whose annual affiliation fee is more than six months in arrears shall be deemed to have resigned as a Member unless the Board otherwise decides.

- 29.4 Any person ceasing to be a Member forfeits all rights in relation to and claims on the Company, its property and funds and has no right to the return of any part of his affiliation fees.

ORGANISATION OF GENERAL MEETINGS

30. Annual General Meetings

- 30.1 The Company shall hold a general meeting in every calendar year as its annual general meeting at such time and place as may be determined by the Board and shall specify the meeting as such in the notices calling it, provided that so long as the Company holds its first annual general meeting within 18 months after its incorporation it need not hold it in the calendar year of its incorporation or in the following calendar year.
- 30.2 The annual general meeting shall be held for the following purposes:
- 30.2.1 to receive from the Board the Company's financial statements;
 - 30.2.2 to receive from the Board a report of the activities of the Company since the previous annual general meeting;
 - 30.2.3 to appoint the Company's auditors;
 - 30.2.4 to receive a report from the President;
 - 30.2.5 as and when appropriate to elect the President and Vice-President;
 - 30.2.6 to elect the Directors and appoint the Chair and Appointed Directors in place of any of those retiring; and
 - 30.2.7 to transact such other business as may be brought before it.
- 30.3 All general meetings, other than annual general meetings, shall be called general meetings. The business of such general meetings shall be decided by the Board subject to due notice having been given.

31. Calling general meetings

- 31.1 The Board may call general meetings and, on the requisition of three Member Clubs, shall forthwith proceed to convene a general meeting for a date not later than six weeks after receipt of the requisition. Such requisition must state the object of the meeting and include one or more resolutions to be put to the meeting. If there are not within the United Kingdom sufficient Directors to call a general meeting, the County Secretary or any Director may call a general meeting.

- 31.2 At least 14 clear days' notice in writing of every general meeting shall be given to such persons as are under the Articles or under the 2006 Act entitled to receive such notices from the Company.
- 31.3 The notice shall specify the place, the day and the hour of the meeting and in the case of special business, the general nature of the business. All business transacted at a general meeting, and all that is transacted at an annual general meeting, with the exception of the business set out in Article 30.2, shall be deemed special business.
- 31.4 A Voting Member may propose a resolution (or resolutions) to be considered at a general meeting. Such proposed resolutions must be seconded by another Voting Member and made in writing addressed to the County Secretary and be received not less than 35 days before the General Meeting at which it is to be proposed.
- 31.5 The accidental omission to give notice of a meeting to, or the non-receipt of such notice by, any person entitled to receive notice thereof, shall not invalidate any proceedings of, or resolution passed at, any meeting.
32. **Attendance and speaking at general meetings**
- 32.1 Each Member Club shall be entitled to send one voting representative and as many delegates as the Board shall agree to a general meeting all of whom shall be entitled to speak at such meeting. A Director should not normally also be a voting representative.
- 32.2 A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting.
- 32.3 A person is able to exercise the right to vote at a general meeting when:
- 32.3.1 that person is able to vote, during the meeting, on resolutions put to the vote at the meeting, and
- 32.3.2 that person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting.
- 32.4 The Board may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it.
- 32.5 In determining attendance at a general meeting, it is immaterial whether any two or more members attending it are in the same place as each other.

32.6 Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them.

33. Quorum for general meetings

33.1 Twenty per cent of Voting Members entitled to attend and vote present in person shall be a quorum.

33.2 No business other than the appointment of the Chair of the meeting is to be transacted at a general meeting if the persons attending it do not constitute a quorum.

34. Chairing general meetings

34.1 If the Board has appointed a Chair, the Chair shall chair general meetings if present and willing to do so.

34.2 If the Board has not appointed a Chair, or if the Chair is not willing to chair the meeting or is not present within ten minutes of the time at which a meeting was due to start:

34.2.1 the Directors present, or

34.2.2 (if no Directors are present), the meeting,

must appoint a Director or representative of a Voting Member to chair the meeting, and the appointment of the Chair of the meeting must be the first business of the meeting.

34.3 The person chairing a meeting in accordance with this Article is referred to as “the Chair of the meeting”.

35. Attendance and speaking by Directors and non-members

35.1 Directors, the County Secretary, the President, the President Elect and the Immediate Past President may attend and speak (but not vote) at general meetings.

35.2 The Chair of the meeting may permit other persons who are not Voting Members or representatives of Voting Members of the company to attend and speak (but not vote) at a general meeting.

36. Adjournment

36.1 If within half an hour of the time at which the meeting was due to start the persons attending a general meeting do not constitute a quorum, or if during a meeting a quorum ceases to be present, the Chair of the meeting must adjourn it.

- 36.2 The Chair of the meeting may adjourn a general meeting at which a quorum is present if:
- 36.2.1 the meeting consents to an adjournment, or
 - 36.2.2 it appears to the Chair of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner.
- 36.3 The Chair of the meeting must adjourn a general meeting if directed to do so by the meeting.
- 36.4 When adjourning a general meeting, the Chair of the meeting must:
- 36.4.1 either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the Directors, and
 - 36.4.2 have regard to any directions as to the time and place of any adjournment which have been given by the meeting.
- 36.5 If the continuation of an adjourned meeting is to take place more than 14 days after it was adjourned, the Company must give at least seven clear days' notice of it:
- 36.5.1 to the same persons to whom notice of the Company's general meetings is required to be given, and
 - 36.5.2 containing the same information which such notice is required to contain.
- 36.6 No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place.

VOTING AT GENERAL MEETINGS

37. **Voting: general**
- 37.1 Every Member Club shall be entitled to receive notice of and to send one representative to attend a general meeting and such representative shall be entitled to cast one vote. Such representative shall be entitled to attend in person or by proxy. Delegates who are not the voting representative for a Member Club shall not be entitled to vote.
- 37.2 Scrutineers should be appointed to assist in determining the outcome of any vote.
- 37.3 A resolution put to the vote at a general meeting shall be decided on a show of hands unless a poll is demanded in accordance with the Articles.
- 37.4 In the case of an equality of votes the Chair shall not have a casting vote.

37.5 Unless a poll is demanded, a declaration by the Chair that a resolution has been carried or carried unanimously, or by a particular majority, or lost, or not carried by a particular majority and an entry to that effect in the Minutes of the meeting shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution.

37.6 A resolution may be put to the vote of the Voting Members by way of written resolution in accordance with the provisions of the Companies Acts.

38. **Errors and disputes**

38.1 No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid. Any such objection must be referred to the Chair of the meeting whose decision is final.

38.2 If any votes are given or counted at a general meeting which shall afterwards be discovered to be improperly given or counted, the same shall not affect the validity of any resolution or thing passed or done at the said meeting, unless the objection to such votes be taken at the same meeting, and not in that case unless the Chair of the meeting shall then and there decide that the error is of sufficient magnitude to affect such resolution or thing.

39. **Postal Ballot**

39.1 The Board may decide, in advance of a general meeting, to call a postal ballot in respect of an election which would otherwise be put to the vote at the general meeting. If there is to be a postal ballot, the details of the resolution and voting papers shall be sent to the Voting Members at such time as the Board shall prescribe. Voting papers must be returned to the County Secretary in a sealed envelope by such time as the Board shall prescribe and shall be opened and counted by such person or persons as the Board shall decide.

39.2 The result of the postal ballot will be declared at the general meeting at which it would otherwise have been put to the vote by the Board.

40. **Poll votes**

40.1 A poll on a resolution may be demanded:

40.1.1 in advance of the general meeting where it is to be put to the vote, or

40.1.2 at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared.

- 40.2 A poll may be demanded by:
 - 40.2.1 the Chair of the meeting;
 - 40.2.2 the Board; or
 - 40.2.3 two or more Voting Members having the right to vote on the resolution.
- 40.3 A demand for a poll may be withdrawn if:
 - 40.3.1 the poll has not yet been taken, and
 - 40.3.2 the Chair of the meeting consents to the withdrawal.
- 40.4 Polls shall be taken immediately and in such manner as the Chair of the meeting directs.

41. Content of proxy notices

- 41.1 Proxies may only validly be appointed by a notice in writing (a “proxy notice”) which:
 - 41.1.1 states the name and address of the Member appointing the proxy;
 - 41.1.2 identifies the person appointed to be that Member’s proxy and the general meeting in relation to which that person is appointed;
 - 41.1.3 is signed by or on behalf of the Member appointing the proxy, or is authenticated in such manner as the Directors may determine; and
 - 41.1.4 is delivered to the Company in accordance with the Articles and any instructions contained in the notice of the general meeting to which they relate.
- 41.2 The Board may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes.
- 41.3 Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions.
- 41.4 Unless a proxy notice indicates otherwise, it must be treated as:
 - 41.4.1 allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting, and
 - 41.4.2 appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.

42. Delivery of proxy notices

- 42.1 Subject to the restrictions within the Companies Act, the Board shall stipulate from time to time when, how and where proxy notices should be delivered in respect of any general meeting.
- 42.2 A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the Company by or on behalf of that person.
- 42.3 An appointment under a proxy notice may be revoked by delivering to the Company a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given.
- 42.4 A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates.
- 42.5 If a proxy notice is not executed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appointor's behalf.

43. Amendments to resolutions

- 43.1 An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if:
- 43.1.1 notice of the proposed amendment is given to the Company in writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 7 days before the meeting is to take place (or such later time as the Chair of the meeting may determine), and
- 43.1.2 the proposed amendment does not, in the reasonable opinion of the Chair of the meeting, materially alter the scope of the resolution.
- 43.2 A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if:
- 43.2.1 the Chair of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed, and
- 43.2.2 the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution.
- 43.3 With the consent of the Chair of the meeting, an amendment may be withdrawn by its proposer at any time before the resolution is voted upon.

- 43.4 If the Chair of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the Chair's error does not invalidate the vote on that resolution.

PART 4
ADMINISTRATIVE ARRANGEMENTS

44. Means of communication to be used

- 44.1 Subject to the Articles, any notice or document to be sent or supplied by or to the Company under the Articles may be sent or supplied in any way in which the 2006 Act provides for documents or information which are authorised or required by any provision of the 2006 Act to be sent or supplied by or to the Company.
- 44.2 The applicable address shall be:
- 44.2.1 in the case of a Voting Member at its registered address as it appears in the register of members or by giving notice using electronic communications to an address for the time being notified to the Company by the Voting Member; and
- 44.2.2 in the case of a Non-Voting Member, at his last known address, or, in the case of a Playing Member, addressed for his attention care of the Member Club of which he is a member.
- 44.3 Subject to the Articles, any notice or document to be sent or supplied to a member of the Board in connection with the taking of decisions by the Board may also be sent or supplied by the means by which that Director has asked to be sent or supplied with such notices or documents for the time being.
- 44.4 A Director may agree with the Company that notices or documents sent to that Director in a particular way are to be deemed to have been received within a specified time of their being sent, and for the specified time to be less than 48 hours.
- 44.5 Any Voting Member described in the register of members by an address not within Great Britain, who shall from time to time give the Company an address within England at which notices may be served upon him, shall be entitled to have notices served upon him at such address, or an address to which notices may be sent using electronic communications, but, save as aforesaid and as provided by the Act, only those Voting Members who are described in the register of members by an address within England shall be entitled to receive notices from the Company.
- 44.6 Any notice, if served by first class (or equivalent) post, shall be deemed to have been served on the day following that on which the letter containing the same is put into the post, and in proving such service it shall be sufficient to prove that the letter containing the notice was properly addressed and put into the post as a prepaid letter. Any notice, if served by electronic

communications, shall be deemed to have been given at the expiration of 48 hours after the time it was sent.

45. No right to inspect accounts and other records

Except as provided by law or authorised by the Board or an ordinary resolution of the Company, no person is entitled to inspect any of the Company's accounting or other records or documents merely by virtue of being a Member.

DIRECTORS' INDEMNITY AND INSURANCE

46. Indemnity

46.1 Subject to Article 46.2, a relevant Director of the Company or an associated company may be indemnified out of the Company's assets against:

46.1.1 any liability incurred by that Director in connection with any negligence, default, breach of duty or breach of trust in relation to the Company or an associated company,

46.1.2 any liability incurred by that Director in connection with the activities of the Company or an associated company in its capacity as a trustee of an occupational pension scheme (as defined in Section 235(6) of the 2006 Act),

46.1.3 any other liability incurred by that Director as an officer of the Company or an associated company.

46.2 This Article does not authorise any indemnity which would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law.

46.3 In this Article:

46.3.1 companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate, and

46.3.2 a "relevant Director" means any Director or former Director of the Company or an associated company.

47. Insurance

47.1 The Board may decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any relevant Director in respect of any relevant loss.

47.2 In this Article:

47.2.1 a “relevant Director” means any Director or former Director of the Company or an associated company;

47.2.2 a “relevant loss” means any loss or liability which has been or may be incurred by a relevant Director in connection with that Director’s duties or powers in relation to the Company, any associated company or any pension fund or employees’ share scheme of the Company or associated company; and

47.2.3 Companies are associated if one is a subsidiary of the other or both are subsidiaries of the same corporate body.

48. **Dissolution**

If upon the winding up or dissolution of the Company there remains after the satisfaction of all its debts and liabilities any property whatsoever the same shall be paid to or distributed among the Voting Members of the Company in proportion to their contributions to such property.